



Frinton-on-Sea Cricket Club Code of Conduct

Players, Members and Guests of the Club are required to abide by the provisions of this Code of Conduct (adopted 13th May 2014) and any subsequent updates. By their presence on club premises or at club events/activities they are deemed to have accepted and to abide by the provisions of this Code and any other relevant Codes of Conduct, Rules or Regulations the Club has adopted

All Players, Members and Guests of the Club will

1. Respect the rights, dignity and worth of every person within the context of Cricket
2. Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief and not condone, or allow to go unchallenged, any form of discrimination if witnessed
3. Display high standards of behaviour, promote the positive aspects of Cricket and abide by the ECB's code of conduct and 'The Spirit of Cricket' and recognise good performance not just results
4. Encourage all participants to learn the laws and rules and play within them, respecting the decisions of match officials and discourage unfair play, rule violations and arguing with match officials
5. Ensure that activities are appropriate for the age, maturity, experience and ability of the individual and respect children's opinions when making decisions about their participation
6. Not smoke, drink or use banned substances whilst actively working with children in the Club or provide children with alcohol when they are under the care of the Club
7. Understand and follow ECB 'Safe Hands – Cricket's Policy for Safeguarding Children' and place the well-being and safety of children above the development of performance
8. Report any concerns in relation to a child, following reporting procedures laid down by the ECB
9. All Club Officers and volunteers will have been appropriately vetted, if required, before taking on their role, hold relevant qualifications and be covered by appropriate insurance
10. Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)
11. Bear in mind that information they share through social media (even on private spaces) may still be the subject of action for breaches of copyright, confidentiality, intellectual rights, contract or data protection and other claims for damages. They should not publish any content on such sites that is inappropriate or might lead to a claim, including (but not limited to) material of an illegal, sexual or offensive nature or anything that might bring the Club into disrepute. The Club expects that users of social media will exercise due consideration for the rights of others and not use personal sites in an abusive or malicious manner. Members should bear in mind that content or communications published on social networking sites open to the public view may be seen by members of the wider community. Any posting which causes damage to the Club, any Members or any third party's reputation may amount to misconduct and could result in disciplinary action.
12. Develop an appropriate working relationship with young players, based on mutual trust and respect and ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval
13. Not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines which recommend the principle - "People in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care"
14. Attend appropriate training to keep up to date with their role, especially that relating to the Safeguarding of children

If a breach of this Code occurs or is reasonably suspected to have occurred the Club reserves the right to take such action as it deems appropriate, including but not limited to asking the person responsible for the breach to leave the Club premises. Any disciplinary or complaint hearings in connection with a breach of these rules shall be dealt with in accordance with the disciplinary procedure within club rules and the ECB Discipline Regulations and guidelines

PENALTIES

Where applicable, penalties will be carried over to apply in the following season.

Where the complaint is not referred to a Disciplinary Hearing, repeated infringements, listed on umpires reports, by an individual player or by a Club may still result in additional penalties as laid out below.

Appendix:

Certain conduct, whether on or off the field of play of play, amounting to a breach of the Laws of Cricket and/or the Spirit of Cricket has been categorised by the ECB into 4 levels which are set out below:

Level 1

- a) time wasting by either the fielding side or the batting side
- b) abuse of the cricket ground, equipment or fixtures
- c) showing dissent at an umpire's decision by word or action
- d) using language that is obscene, offensive or insulting and or the making of an obscene gesture
- e) excessive appealing

Level 2

- a) showing serious dissent at an umpire's decision by word or action
- b) inappropriate and deliberate physical contact between players in the course of play
- c) charging or advancing towards an umpire in an aggressive manner when appealing
- d) deliberate and malicious distraction or obstruction on the field of play, regardless as to whether such conduct is deemed to be fair under law 42.5
- e) throwing the ball at or near a player, umpire or official in an inappropriate and dangerous manner
- f) using language or gesture that is obscene or of a serious insulting nature to another player, umpire, team official or spectator
- g) changing the condition of the ball other than as permitted by Law 42.3
- h) the bowling of fast short pitched balls that result in the bowler being disallowed from bowling further in that innings
- i) causing avoidable damage to the pitch contrary to Laws 42.13 and/or Law 42.14 that results in a five run penalty being awarded

Level 3

- a) intimidating an umpire
- b) threatening to assault another player, team official or spectator
- c) using language or gesture that offend, insult, humiliate, intimidate, threaten, disparage or vilify another person on the basis of that person's race, religion, sexual orientation, colour, descent or national or ethnic origin
- d) the deliberate bowling of any high full-pitched ball contrary to Law 42.8

Level 4

- a) threatening an umpire
- b) physical assault of another player, umpire, official or spectator
- c) any act of violence on the field of play
- d) using language or gestures that seriously offend, insult, humiliate, intimidate, threaten, disparage or vilify another person on the basis of that person's religion, sexual orientation, colour, descent or national or ethnic origin

The conduct listed in Level 1 to Level 4 above cannot be considered to be exhaustive.

If at a hearing, a breach of the Code of Conduct is proved, the Disciplinary Panel shall have the power to impose one or more of the following penalties:

In the case of a player:

To require the player to submit appropriate letter(s) of apology within a specified time

To record a reprimand and to give a warning as to future conduct

To impose a fine, not to exceed £500

To suspend the player for one or more matches, or for a stated period of time

In the case of a non-playing member:

To require the member to submit appropriate letter(s) of apology within a specified time

To record a reprimand and to give a warning as to future conduct

To suspend the membership for a stated period of time.

To expel the person from membership of Frinton Cricket Club

As a guideline, the following penalties should be expected to be imposed for any complaint referred and, if appropriate, proved at a disciplinary hearing:

Level 1 2 to 6 matches

Level 2 3 to 8 matches

Level 3 4 to 10 matches

Level 4 A minimum of 10 matches played under the auspices of ECB